

# Planning, Customisation & Design of Learning

For the customisation of any Learning Circle module a virtual workshop will be needed to craft out the requirements, terminology and objectives.

"The odds are that development will be about 70% from on-the-job experiences - working on tasks and problems; about 20% from feedback and working around good and bad examples of the need; and 10% from courses and reading."

Learning Circles owe its origin to Study Circles from Sweden. Its core principles include equality of participants, facilitated learning not training, a collaborative environment and balancing knowledge acquisition with social communication.

Organizations can subscribe to your content; purchase it on your set price on a Pay-Per-Learner model.

Arcanum Learning courses are imported into multiple LMS Systems to aid learning & understanding as not all LMS's support the same learning features. This ensures all of our courses use the most effective learning actions.

Arcanum have the facility to pool and assign trainers to facilitate specified programs, topics and content globally.

The 3C's:  
 ▶ Cloud Based  
 ▶ Collaborative  
 ▶ Continual

Because the course content is both Synchronous and Asynchronous, the learning outcomes are a combination of both individual and team efforts. Qualitative and Quantitative data generated on LMS's can then be downloaded, filtered, sorted and presented to clients in different formats.

**ARCANUM**  
Digitally Blended Cognitive Learning

## Learning Framework ROI Focus

## Delivery of Digitally Blended Learning

## Convert to Digitally Blended Learning

