



Corporate
LifeCycles
Asia



Change From Within

'Management & Mismanagement Styles'

'Management & MisManagement Styles'

A New Paradigm for Managing in the Era of Rapid Change

VIRTUAL WORKSHOP WITH PRE & POST MODULES
USING THE WIZTANGO DIGITAL LEARNING PLATFORM



A CUSTOMISABLE DIGITALLY BLENDED
COLLABORATIVE LEARNING EXPERIENCE WITH
MULTIPLE DELIVERY AND DURATION OPTIONS & FORMATS

SELECTED TOPICS & MODULES

DECIPHERING THE CODE	THE ROLE OF MANAGEMENT
THE MYTH OF THE PERFECT MANAGER	NO BLANKS IN THE CODE
THE WORKABLE SOLUTION	INEVITABILITY OF CONFLICT
LEADERSHIP AS A THUMB	KNOW THYSELF
IMPLEMENTATION & TEAM BUILDING	MANAGING: STAFF & CHANGE
P _{AEI} & P ₋₋₋ STYLE	P _{AEI} & -A ₋₋ STYLE
PA _{EI} & --E ₋ STYLE	PA _{EI} & --I STYLE

Since the ideal executive does not, and cannot exist, what is needed is a complementary team, in which each team member has a different style, and the tasks given to each are correctly defined and assigned. Management & Mismanagement Styles offers how to handle each of the four basic management styles which are **PAEI**.

Using a unique 40 year old methodology from the Adizes® Institute in the USA, this training course concentrates on how to diagnose both management and mismanagement styles, how to become alert to each style's idiosyncrasies and how corporate managers can become aware of their own biases and change from being a mis-manager to becoming a manager.

The four essential management roles are: **P**roducing results for which the organisation exists, **A**dministering for efficiency, **E**ntrepreneuring for change and **I**ntegrating the parts of the organisation.

'Management & Mismanagement Styles'

Course Details & Technology



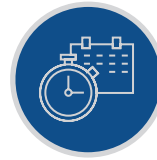
Format:

- Online & Face-to-Face
- Collaborative/Blended
- Pre, Workshop & Post



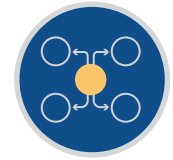
Attendees:

- Up to 20 people
- Directors/Staeholders
- Senior Managers



Duration:

- Pre = 2 Weeks
- Workshop = 2 Days
- Post = 2 Weeks



Course/Learning Type:

- Modular
- 'Learning Circles'
- 'Spaced Learning'



Learning Actions:

- Over 40 Items
- Questions & Exercises
- Examples/Case Studies



Technology Used:

- PowerPoint™
- Wiztango/HTML 5
- Zoom or MS Teams



Digital Courseware:

- PDF Handouts
- HTML 5 Interactive
- Video



Analytical Evaluation:

- Measurable ROI
- Before & After Analysis
- In the Field Results

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Evidence Beats Opinion™



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OPTIMISATION

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