Change From Within

'Management & Mismanagement Styles'
Since the ideal executive does not, and cannot exist, what is needed is a complementary team, in which each team member has a different style, and the tasks given to each are correctly defined and assigned. Management & Mismanagement Styles offers how to handle each of the four basic management styles which are PAEI.

Using a unique 40 year old methodology from the Adizes® Institute in the USA, this training course concentrates on how to diagnose both management and mismanagement styles, how to become alert to each style’s idiosyncrasies and how corporate managers can become aware of their own biases and change from being a mis-manager to becoming a manager.

The four essential management roles are: Producing results for which the organisation exists, Administering for efficiency, Entrepreneuring for change and Integrating the parts of the organisation.
‘Management & Mismanagement Styles’
Course Details & Technology

**Format:**
- Online & Face-to-Face
- Collaborative/Blended
- Pre, Workshop & Post

**Attendees:**
- Up to 20 people
- Directors/Stakeholders
- Senior Managers

**Duration:**
- Pre = 2 Weeks
- Workshop = 2 Days
- Post = 2 Weeks

**Course/Learning Type:**
- Modular
- ‘Learning Circles’
- ‘Spaced Learning’

**Learning Actions:**
- Over 40 Items
- Questions & Exercises
- Examples/Case Studies

**Technology Used:**
- PowerPoint™
- Wiztango/HTML 5
- Zoom or MS Teams

**Digital Courseware:**
- PDF Handouts
- HTML 5 Interactive
- Video

**Analytical Evaluation:**
- Measurable ROI
- Before & After Analysis
- In the Field Results